

**Name of Organization:** **FEMALE EMPOWERMENT (FEEM) INITIATIVE**

**Slogan:** For the good of all.

**Preamble:** A prosperous and a promising future for Ghana devoid of poverty lie in the hands of a well-educated and informed woman.

**Overall Goal:** To make the lives of people in communities, societies and nations better through the empowerment of women and girls.

**Our Focus:** Women and girls because they are home builders and society is greatly impacted by them.

**Our Vision:** To reach out to women and girls to make informed decisions to enable them take up leadership roles in every aspect of the economy both in Ghana and beyond.

**Our Mission:** To empower women and girls on leadership, sexual and reproductive health, sexual violence support, provision of livelihood to vulnerable women and girls and sustain the education of vulnerable girls leading to informed decisions among women and girls.

**Activities**

**Leadership:**

* Female Leadership in every sector has been lagging behind. Female representation in leadership at the Global level especially in parliament was 25% as of 2015 (UN Women, 2015).
* In Ghana out of the 275 seats in Parliament only 40 are occupied by females.

**Actions by the Initiative;**

* We work to increase female leadership by mentoring young women at the tertiary levels to contest for positions at the SRC, GRASAG, JCRC and all other areas where leaders are needed,

Through

* Mentorship
* Support in the best way
* We teach females on leadership.

**Sexual and reproductive health**

* Sexual and reproductive health appears to be an area of concern as more girls keep getting pregnant abruptly.
* Majority of them have unmet need for their reproductive health needs.
* 30 percent of all births registered at the hospital in 2014 were adolescent births (Yussif et al., 2017)

**Actions by the Initiative**

* We have sexual and reproductive health talks at the Junior High School because at that stage they are more vulnerable.
* We focus on;
* Contraceptives
* Unplanned pregnancies and their complications
* Give life stories
* Menstruation
* Provide the best of counseling

**Sexual violence**

* Majority of women and girls experience some form of violence in their lifetime.
* About 35 percent of women and girls experience some form of violence especially sexual violence (MOGCSP, 2016).
* Majority of these cases are unreported.
* Most women and girls are suffering in silence.

**Actions by the Initiative**

* We work to help address sexual violence through;
* Campaigns; we have a form of support system like that of the “me too” movement where we get fliers, videos and short documentaries on the act to encourage girls to feel the need to talk to us about their encounters.
* We have a message like “we’re here for you, please talk to us” to help girls know facing all these issues not to feel alone.
* We get girls to open up, we get them some form of support like providing them with justice, provide them with emotional and psychological support and ensure their safety in the best way possible

**Provision of livelihoods**

* Majority of women especially single mothers and widows are struggling to fend for their families
* Girls from such families and equally from very poor homes struggle a lot to fend for themselves. These girls tend to be victims of abuse and some engage in transactional sex because they need to survive.

**Actions by the Initiative**

* We have vocational skills training like dressmaking, weaving of the local fugu and the baskets made of strands, soap making, catering; pastries and all kinds of food skills.
* Start-up fund for them to start their own business.
* We provide them with products like shea-butter and groundnut paste.
* We engage them economically to make them economically independent.
* We engage girls in transactional sex to stop their acts and rather have better ways of making money.

**Keep vulnerable girls in school**

* Girls drop out of school due to basically poverty and many other factors such as unplanned pregnancies.

**Actions by the Initiative**

* We keep girls in poverty in school by providing them with;
* Some meals
* Sanitary pads
* Stationery
* Uniforms and sandals
* Encouraging pregnant girls to retain to school after delivery.

We believe that providing the livelihood empowerment will help their mothers keep them in school.

**Informed decision making**

* We help women and girls make informed decision on;
* Leadership
* Sexual and Reproductive Health;
* Sexual violence
* Livelihood
* Education
* We believe that in the end this will help solve poverty in Ghana.

**Target areas**

* The entire country but at the moment Central and the Upper East Regions.